

JAVIER BARRIOS

Cornelius, NC

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Senior Supply Chain / Operations / Transformation Professional

Global supply chain operations and transformation leader with proven experience overseeing integrated networks across multiple industries. Demonstrated record of modernizing ERP and digital ecosystems, redesigning global supply and distribution networks, and generating significant cost, productivity, and service improvements across procurement, planning, logistics, warehousing, manufacturing, quality, safety, and engineering. Expert in shaping long-range operating strategies, executing complex capital programs, and building high-performing, globally dispersed teams that strengthen resilience, ESG performance, and operational excellence. Trusted partner to executive leadership with deep experience in S&OP, Lean Six Sigma, governance, and data-driven decision making. Widely recognized for enhancing enterprise visibility, accelerating continuous improvement, and enabling scalable, sustainable growth. MBA-educated, Lean Six Sigma Black Belt, and bilingual (English/Spanish) with working knowledge of French.

AREAS OF EXPERTISE

- Cost-Out Initiatives
- Inventory Optimization
- Supply Chain Engineering
- SIOP Standards & Execution
- Process Improvement
- Logistics & Distribution
- Financial Management
- Lean Six Sigma Black Belt
- Change Management
- Sourcing & Procurement
- Cross-Functional Collaboration
- Digital Supply Chain Integration

SYSTEMS:

SAP | ADF (Advanced Demand Forecast) | WMS (Rumba, KWIC, Matrics) | Minitab, QI Macros | TMS (Transportation Management System) | VMI (Vendor Managed Inventory)

"Javier has an amazing mix of technical and people skills. He has exceptional business acumen and really knows how to bring out the best combination in others."

Rhett Kasparian, CEO, Notus HC

SELECTED CAREER HIGHLIGHTS

- ✓ **Delivered strong global operational performance by leading 5 directors and 50 process owners** across Europe, China, and the U.S., managing a \$10M P&L and co-owning a \$40M Capex budget supporting 46 sites.
- ✓ **Generated \$350M in cost savings across procurement and operations** by spearheading enterprise integrations of SAP S4 HANA ERP, IBP, MRP/PPDS, TM, e-WM, Ariba, Salesforce, RPA, and Celonis BPM.
- ✓ **Strengthened global supply chain resilience** by eliminating WIP constraints, decreasing supplier gaps, deploying multi-sourcing strategies, and creating a resilience playbook that improved awareness, response and recovery.
- ✓ **Reduced global inventory levels by 17.6% in one year, saving \$1.5M** by developing a multi-plant strategic sourcing plan and implementing a consolidated S&OP process across 10 global regions.
- ✓ **As a Lean Six Sigma Black Belt, delivered \$2.2M in savings ROI** by applying DMAIC and Lean A3 methodologies to optimize Supply Chain processes across multiple industries.
- ✓ **Achieved 95% on-time project delivery by establishing a Project Management Office (PMO)** encompassing Supply Chain, IT, Finance, and consultants, ensuring data quality, implementation support, and cost effectiveness.

PROFESSIONAL EXPERIENCE

MULTIPLIER SUPPLY CHAIN & OPERATIONS ADVISORY | CHARLOTTE, NC

May 2024 – Present

Principal Consultant, Supply Chain & Operations

- Develop integrated supply chain strategies aligned with business objectives, enabling scalability and cost efficiency.
- Analyze and redesign distribution footprints, warehouse operations, and transportation models.
- Guide ERP implementations (SAP S4 HANA, IBP, TM, e-WM), Celonis Business Process Mining, Robotics Process Automation and Analytics, incorporating technologies to enhance visibility and decision-making.
- Implement Lean Six Sigma methodologies, KPI frameworks, and SOP standardization.
- Build robust contingency plans and resilience playbooks for global disruptions, ensuring business continuity.
- Design and execute strategies to reduce carbon footprint through sustainable / ESG supply chain principles.
- Provide C-suite guidance on supply chain governance, PMO structures, and cross-functional collaboration.
- Delivered a guest lecture on advanced supply chain strategies to MBA students at California State University.

PROFESSIONAL EXPERIENCE - Continued

ALBEMARLE CORPORATION | CHARLOTTE, NC

January 2023 – May 2024

Global Senior Director, Enterprise Supply Chain Development & Excellence

- Defined and executed global supply chain strategies across procurement, planning, manufacturing, logistics, and customer relations, supporting a \$40M transformation aligned with the SCOR Model.
- Led a team of 5 global directors and 50 process owners across the EU, China, and the USA, managing a \$10M P&L and co-owning a \$40M Capex budget for Digital Transformation of End-to-End Supply Chain across 46 global sites.
- Established PMO governance that delivered 95% on-time project completion and strengthened executive visibility.
- Spearheaded SAP S4 HANA ERP, IBP, MRP/PPDS, TM, e-WM, Ariba, Salesforce, RPA, and Celonis BPM integrations, delivering \$350M in cost savings across procurement and operations.

ELECTROLUX AB | CHARLOTTE, NC

March 2020 – June 2022

Execution Director, Group Supply Chain

- Led resilience initiatives for 137 global distribution centers during COVID-19, eliminating WIP constraints, decreasing supplier gaps, deploying multi-sourcing strategies, and creating a resilience playbook.
- Chaired the Global Direct-to-Consumer Council, accelerating omni-channel standardization and digital growth.
- Led the Supply Chain Sustainability Council, steering a 5-year roadmap targeting a 50% reduction in CO2 emissions.
- Developed and implemented the Group Supply Chain Strategy, introducing a “supply chain triangle” tool to balance service, inventory, and cost trade-offs.
- Drove cross-functional improvement programs that elevated customer experience, strengthened risk management, and improved operational efficiency.

MICHELIN | GREENVILLE, SC / CLERMONT FERRAND, FRANCE

August 2013 – March 2020

Director, 3rd Party Fleet, O2C Business Study, Greenville, SC (October 2019 – March 2020)

- Directed a strategic, high-impact cross-functional study to unify CRM, IT, and business line O2C teams in the creation of a digital service marketplace for a \$1B fleet management business.
- Created an integrated program roadmap aligning IT, Marketing, and Customer Service in the U.S. and Mexico, enabling implementation after 3 years of delays.
- Enhanced process visibility and information flow, reducing project backlog by 25%.

Director, Global Supply Chain Strategic and Tactical Plans, Clermont Ferrand, France (September 2018 – October 2019)

- Managed an \$1B global supply chain operations, developed strategic sourcing for 6 plants, and facilitated cross-functional collaboration with 74 regional partners across supply, marketing, manufacturing, and finance.
- Implemented a global SIOP/S&OP process consolidating 10 regions, reducing inventories by 17.6% in one year, resulting in \$1.5M in savings, and improvement of supply responsiveness through collaborative anticipation of global demand.

Director, Global Supply Chain Center of Excellence (COE), Clermont Ferrand, France (June 2017 – September 2018)

- Directed the implementation of the global Lean Six Sigma program and creation of the strategic improvement portfolio.
- Led the Lean Six Sigma Black Belt team supporting supply chains across 10 international regions.
- Designed a standardized warehouse workload sizing tool used across all regions.
- Enabled consistent 5S and visual management adoption to strengthen supply chain execution.

Supply Chain Engineering Manager, NA Business Transformation Lead, Greenville, SC (April 2014 – June 2017)

- Successfully deployed a large-scale O2C transformation impacting 300+ employees; fully integrated operations, IT, and change management processes.
- Delivered 16 project milestones on-time across 30 warehouse sites and corporate HQ.
- Led a 16-member cross-functional team and successfully implemented new BI tools, demand resource planner, and TMS — enabling automated planning, improving visibility, and faster decision-making.

Logistics Manager, Continuous Improvement Team, Greenville, SC (August 2013 – April 2014)

- Realized \$300K in savings on the largest DC within 10 months after identifying a \$700K nationwide network entitlement opportunity via Lean assessments.
- Led OS&D root cause analysis optimizing processes, reducing incidents by 15% and improving loading efficiency.

PROFESSIONAL EXPERIENCE - Continued

KRAFT FOODS | COLUMBIA, SC

August 2007 – July 2013

Senior Continuous Improvement Engineer, Supply Chain Lean Six Sigma Black Belt (February 2012 – July 2013)

- Certified as Lean Six Sigma Black Belt while identifying a \$29M network-wide improvement opportunity.
- Improved private fleet utilization by 25%, capturing \$900K in savings and \$243K Cost-Out by proactively minimizing frozen product loss.

End-to-End Supply Chain Development Program (February 2011 – February 2012)

- Selected 1 of 6 top managers: piloted Site Transportation Planner role, improving inbound/outbound capacity planning.
- Completed rotations in Retail Sales B2C (Greenville, SC), Customer Business Team B2B (Charlotte, NC), Manufacturing (Tulare, CA), Mixing Center (Aurora, IL), Demand/Fulfillment (Livermore, CA), and Shared Service (Wilkes-Barre, PA).

South Area National Efficiency, Supply Chain Lean Six Sigma Green Belt (February 2010 – February 2011)

- Implemented, trained, tested, and certified over 400 team members on DSD methods, generating \$4.3M in sales gains.
- Achieved \$750K regional annual savings by cutting 1 minute per delivery stop.

DSD-LS, Warehouse Operations Manager (August 2007 – February 2010)

- Managed 2 distribution centers and 45+ staff; achieved 96.5% KPI targets on ASN accuracy and delivery performance.
- Improved workforce utilization by 15% through cross-functional empowerment.
- Sustained 850 cases/hour throughput via optimized labor scheduling.

C.H. ROBINSON WORLDWIDE

Senior Logistics Manager, International Accounts 3PL (LATAM)

MOTOROLA

Government Relations and Standards Coordinator (LATAM)

ACHIEVEMENTS

- Recipient of Kraft's Values in Action Award for the implementation of delivery methods
- Nominated for 2005 National Registry's "WHO'S WHO" in Logistics – (Library of Congress)

EDUCATION | TRAINING

Master of Business Administration, Operations Management, American Intercontinental University

December 2007

Bachelor of Science, International Business and Trade, Florida Atlantic University

August 2002

- Completed the "Efficacy for Professionals" Personal Development Training
- Completed the "Inside-Out Coaching" Leadership Training
- Graduated from Empower U Leadership Awakening Training
- Corporate Account Management Training - (C.H. Robinson Headquarters-Minneapolis, MN)